




**Rayat Shikshan Sanstha's**  
**Karmaveer Bhaurao Patil Institute of Management Studies and Research, Satara**  
**Skill Development Program of Mahindra Pride Classroom**  
**2020-2021**

| Sr. No | Student Name                        |
|--------|-------------------------------------|
| 1      | Randive Monika Rajesh               |
| 2      | Rathod Kumar Dhondiba               |
| 3      | Raut Sourabh Pratap                 |
| 4      | Relekar Kundan Kishor               |
| 5      | Rohira Kushal Jagdish               |
| 6      | Salunkhe Hrishikesh Ashok           |
| 7      | Salunkhe Rutuja Ramchandra          |
| 8      | Sanghavi Mokshit Vastupal           |
| 9      | Sawant Mayuri Ramchandra            |
| 10     | Sawant Sejal Rejendra               |
| 11     | Shah Mittal Bharat                  |
| 12     | Shalgar Vaibhavi Prakash            |
| 13     | Shedge Neha Mohan                   |
| 14     | Shete Pranav Anand                  |
| 15     | Shinde Akash Sopan                  |
| 16     | Sutar Bhagyashri Ramesh             |
| 17     | Tambe Pradnya Dilip                 |
| 18     | Tamboli Saad Khalil                 |
| 19     | Tapale Vedant Yayati                |
| 20     | Tarate Ruturaj Rajan                |
| 21     | Thorat Digvijay Manohar             |
| 22     | Varande Smitusha Tushar             |
| 23     | Virkar Akash Chintamani             |
| 24     | Wadhwani Narendra Satish            |
| 25     | Wagh Rohan Pradip                   |
| 26     | Yadav Kirti Ashok                   |
| 27     | Yadav Rucha Ganesh                  |
| 28     | ARANKE RAKSHA VINAY                 |
| 29     | AWAKIRE UTKARSHA GANGARAM           |
| 30     | BANSAL HARPREETSINGH NIRMALSINGH    |
| 31     | BHANDIRGE AARTI CHANDRAKANT         |
| 32     | BHANDURGE RAJNEESH<br>RAMESHCHANDRA |
| 33     | BHANDWALKAR SMITA VIKAS             |
| 34     | BHILARE SAYALI SURESH               |
| 35     | BHISE SANYUKTA NITIN                |



  
**Dr. B. S. Sawant**  
**Director**



03.08.2021

Sarang S. Bhola  
Training and Placement Officer,  
Karmaveer Bhaurao Patil Institute of  
Management Studies and Research,  
Satara

To,  
The Director,  
Karmaveer Bhaurao Patil Institute of  
Management Studies and Research,  
Satara

Sub: Report on conduct of Skill Development Program of Mahindra Pride Classroom.

Dear Sir,

Find attached the report on organization of skill development program in association of Mahindra Pride Classroom.

The nine days program was organized from 10.05.2021 to 20.05.2021 followed by mock interviews of participant students of our institute.

355 students registered for this program from MBA, BBA and BCA. The program was conducted in two batches of 100 each. 32 students could complete the program as per the norms of Mahindra Pride Classroom and received the certificate merit from them.

Ms. Preety Shree and Ms. Priyanka Shelar were coordinating the program while attending every session.

Find attached the relevant documents.

Thank you,

Yours faithfully,



Sarang Bhola

Encl: Documents and certificates.

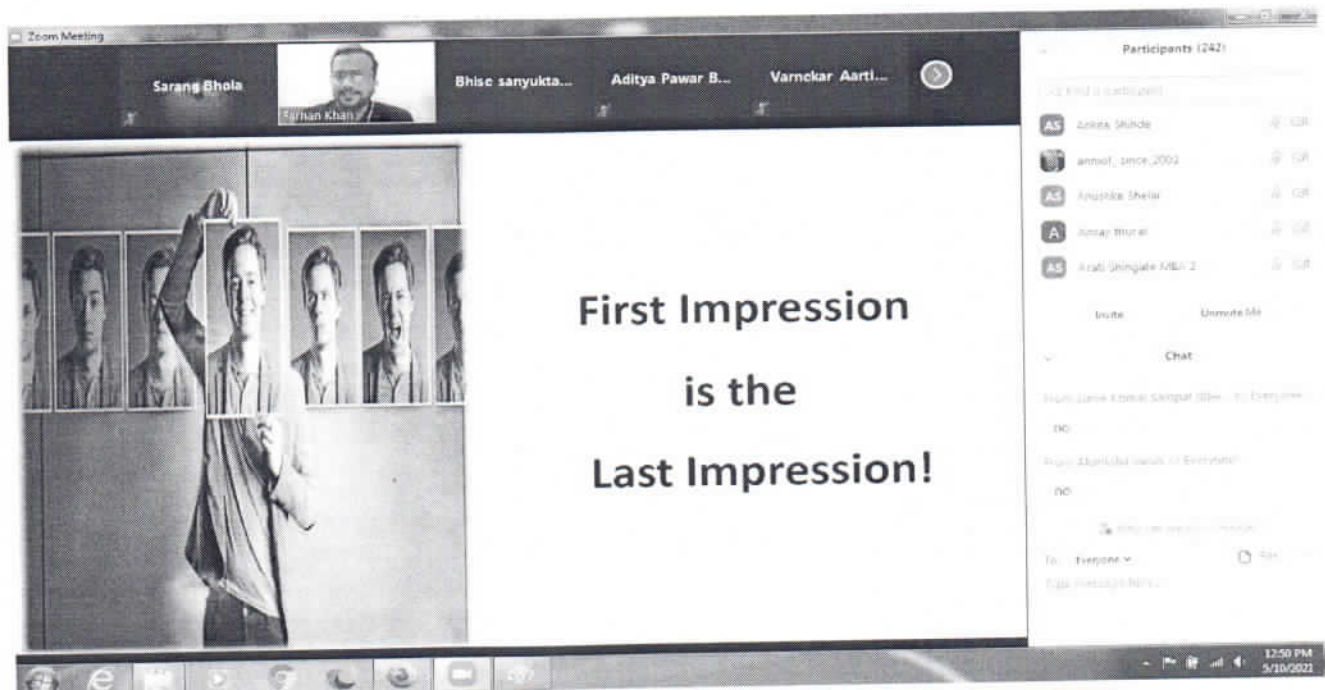
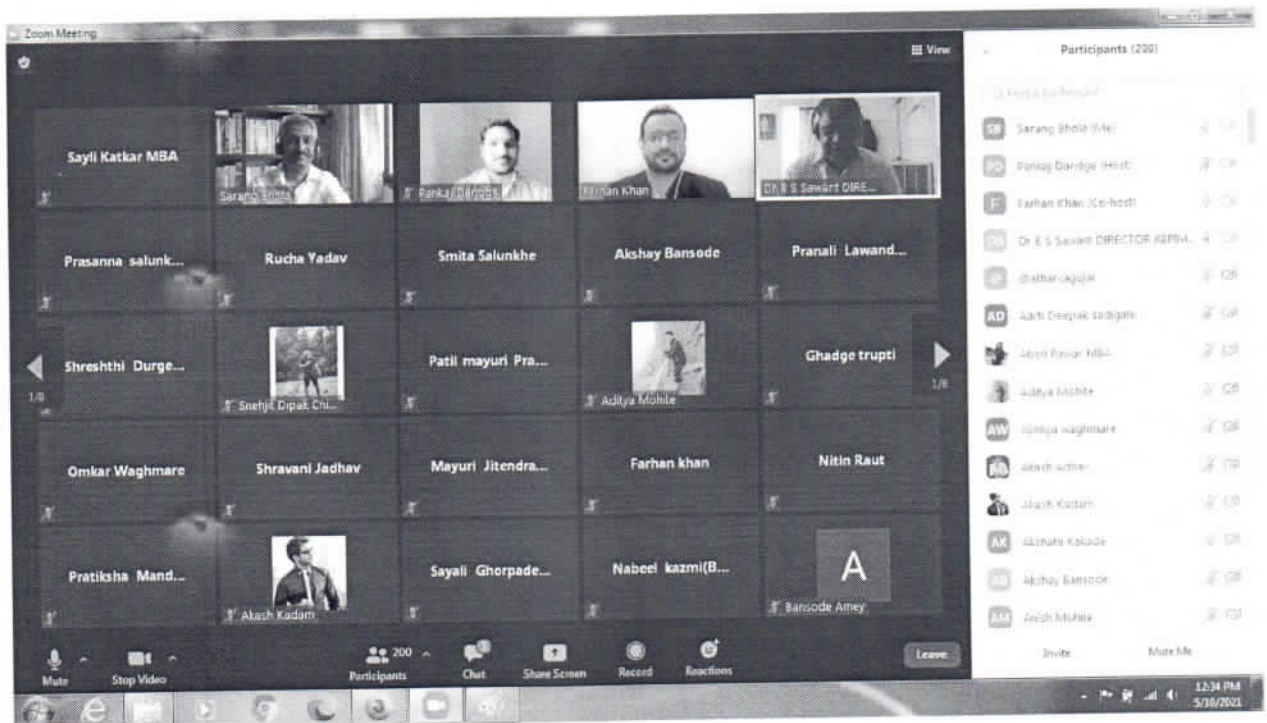


00374



# Skill Development Program of Mahindra Pride Classroom

## Held on 10/05/2021 to 20/05/2021



00378





**Rayat Shikshan Sanstha's**  
**Karmaveer Bhaurao Patil Institute of Management Studies and Research, Satara**  
**Aptitude Enhancement Course - BBA**  
**2020-2021**

| Sr. No | Student Name                 |
|--------|------------------------------|
| 1      | Jadhav Nikhil Sanjeev        |
| 2      | Jadhav Rohan Dadaso          |
| 3      | Jadhav Shravani Umesh        |
| 4      | JADHAV SHREYAS SHIVAJI       |
| 5      | JADHAV SIDDHI JEEVAN         |
| 6      | Jadhav Soham Sachin          |
| 7      | JADHAV SRUSHTI SANDEEP       |
| 8      | Jambhale Ayush Krushnat      |
| 9      | Kadam Vishwajeet Sharad      |
| 10     | KAKADE ABOLI RAJENDRA        |
| 11     | KALAMBE PURVA SAMBHAJI       |
| 12     | Kalel Pranav Gorakhnath      |
| 13     | KAMBLE PRANSHU VIVEK         |
| 14     | Katwate Atharva Anil         |
| 15     | Khan Sufiyan Jamir           |
| 16     | Kokil Mrunal Mahesh          |
| 17     | Korade Omkar Umesh           |
| 18     | KOTHAWALE NIKITA MEGHRAJ     |
| 19     | KUMBHAR NIKHIL DATTATRAYA    |
| 20     | KURADE DIGVIJAY RAJENDRA     |
| 21     | Mahajan Atharv Chandrasekhar |
| 22     | MAHAMUNI OMKAR MAHESH        |
| 23     | MAHANGADE SNEHAL DATTATRAY   |
| 24     | Mahaumni Yash Vikas          |
| 25     | Malwadkar Pratik Padmakar    |
| 26     | MANE DEVYANI DILIP           |
| 27     | Mane Harsh Jitendra          |
| 28     | Mane Neha Manik              |
| 29     | MORE AKASH TUKARAM           |
| 30     | MORE RUSHALI NANDKISHOR      |
| 31     | Naikwadi Prerana Rajendra    |
| 32     | NANAWARE NISHANT SUSHANT     |
| 33     | Pawar Janhavi Subodh         |
| 34     | PAWAR MAHESH RAGHUNATH       |
| 35     | Phalake Sanika Jaywant       |
| 36     | Rasal Atharv Anil            |
| 37     | SANAS AKANKSHA VIJAY         |
| 38     | SAPKAL POONAM SATISH         |





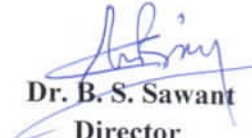
|    |                                 |
|----|---------------------------------|
| 39 | Sargar Pallavi Arvind           |
| 40 | Saste Anmol Murildhar           |
| 41 | Sawant Prajwal Gajanan          |
| 42 | Sawant Pratik Ramdas            |
| 43 | Shaikh Nawaz Hussain            |
| 44 | SHALGAR NEEL MUKUND             |
| 45 | SHELAR ANUSHKA JITENDRA         |
| 46 | Shendage Tejas Suresh           |
| 47 | SHINDE MANJUSHA KIRAN           |
| 48 | Shinde Sakshi Chandrashekar     |
| 49 | SHINDE SAKSHI SANTOSH           |
| 50 | Shinde Siddhiraj Jalindar       |
| 51 | Shinde Srushiti Pradip          |
| 52 | Shinde Swarali Santosh          |
| 53 | SUPEKAR OM PRAVIN               |
| 54 | SURVASE SAURAV KRUSHNA          |
| 55 | Suryawanshi Shridhar Sudhir     |
| 56 | Tambe Yash Rahul                |
| 57 | Taware Arati Ajit               |
| 58 | waghmare omkar suryakant        |
| 59 | Waidande Dhananjay Laxman       |
| 60 | Wayadane Prithviraj Sanjaykumar |
| 61 | Yadav Chaitanya Sanjay          |
| 62 | Yadav Pooja Prakash             |
| 63 | Autade Soham Vijay              |
| 64 | Bagal Akash Vishnu              |
| 65 | Bansode Amey Vikas              |
| 66 | Bavadhaane Ramchandra Laxman    |
| 67 | Bendre Ravikiran Mahesh         |
| 68 | Bhandare Atul Arun              |
| 69 | Bhopale Rutuja Maruti           |
| 70 | Bhosale Prasad Madhukar         |
| 71 | Borate Manish Ramesh            |
| 72 | Chatur Yash Pramod              |
| 73 | Deokar Abhishek Rakesh          |
| 74 | Deshmukh Shweta Sadashiv        |
| 75 | Dhone Jividha Nitin             |
| 76 | Gaikawad Shivaraj Rajendra      |
| 77 | Gaikwad Sachin Shravan          |
| 78 | Gaikwad Yashraj Pandurang       |
| 79 | Gandhi Mehal Tejpal             |
| 80 | Garde Jay Mahendra              |
| 81 | Gawade Rutika Arun              |
| 82 | Ghadage Samadhan Dilip          |
| 83 | Ghadge Shantanu Dadasaheb       |
| 84 | Ghadge Sheetal Uday             |
| 85 | Ghadge Trupti Suresh            |





|    |                                |
|----|--------------------------------|
| 86 | Ghorapade Aditya Niwas         |
| 87 | Gonjari Sanika Anil            |
| 88 | Hirave Omkar Mahendra          |
| 89 | Jadeja Mayursinh Narrendrasinh |
| 90 | Jadhav Ganesh Suresh           |
| 91 | Jadhav Komal Dipak             |
| 92 | Jadhav Rohan Dharmaraj         |
| 93 | Jadhav Rushikesh Biju          |
| 94 | Jadhav Sayali Anandrao         |
| 95 | Jadhav Yogesh Rajendra         |
| 96 | Jagdale Nikita Sunil           |
| 97 | Jagdale Shivani Mahendra       |
| 98 | Jagtap Smriti Shailendra       |



  
**Dr. B. S. Sawant**  
**Director**



Date:- 25/10/2021  
Dr. S. A. Bhosale  
Assistant Professor  
KBPIMSR, Satara

To  
The Director  
KBPIMSR, VaryeSatara

**Subject: Skill Development Course: Aptitude Enhancement**


With the above cited subject KBPIMSR induced short term Course: Aptitude Enhancement. Skill Development course is launched in academic year 2020-2021 with an objective to make students aware about Aptitude, English Grammar and Reasoning areas, thus opening the global avenue. Three separate trainer were appointed for this course. They are Ms. Monika Shedage for Quantitative Aptitude, Ms. Laxmi Bairagi for English Grammar and Mr. Amol Jadhav Reasoning. Due to Corona Pandemic, Trainers conducted their lecture through online mode using Google meet. Screenshots are attached with the report of respective Lectures. Results are enclosed in the file.

98 students from BBA-II were enrolled and enlightened by experts. The assessment of course was done by MCQ Test Conducted by Google Form.

The feedback of this Course is given by students were very good and also good presentation by resource person.

Thanking You,

Yours faithfully,

  
Dr. S. A. Bhosale  
Coordinator







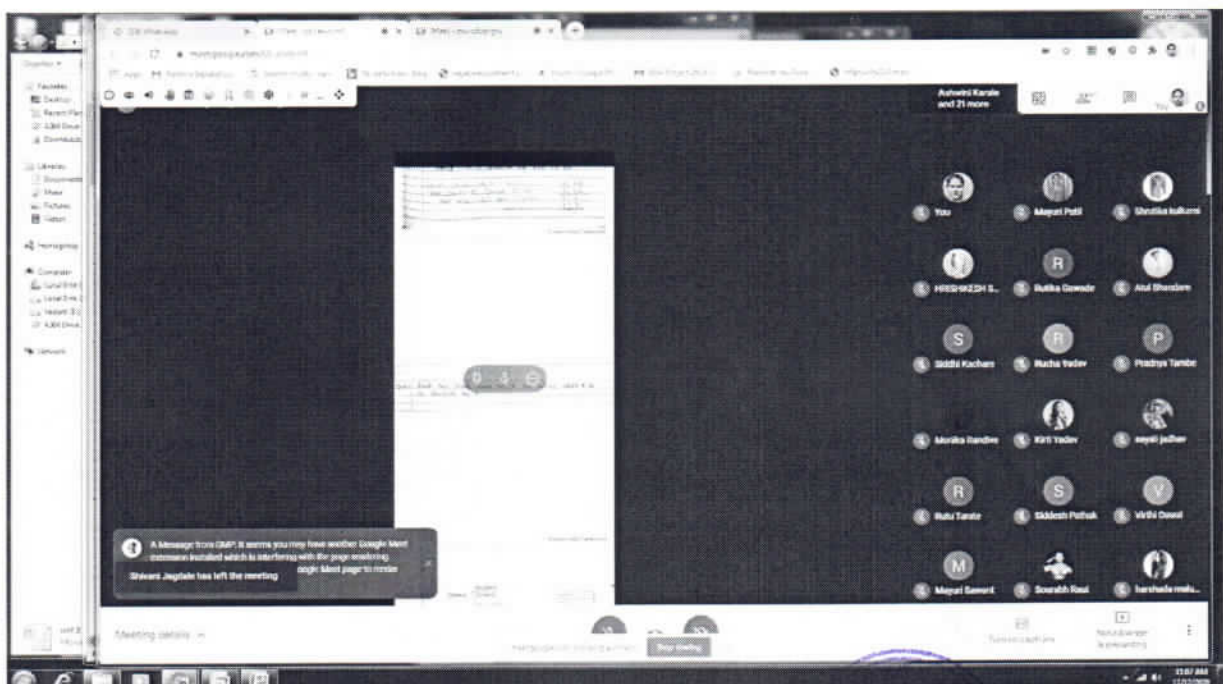
**Rayat Shikshan Sanstha's**  
**Karmaveer Bhaurao Patil Institute of Management Studies and Research, Varye, Satara**  
**Academic Year 2020-2021**  
**Record of Conducted Lecture (Screen Shots)**  
**Course- Aptitude Enhancement**  
**Month – December 2020 to August 2021**

**Miss. Shedage Monalee Tukaram**

**Saturday 5/12/2020**



**Saturday 12/12/2020**



*(S.A. Bhosale)*

*(S.S. Bhosale)*



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Saturday 19/12/2020

The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled "Steps in Planning Function" is visible. The slide content includes:

**Planning function of management involves following steps:-**

- Establishment of objectives**  
Planning requires a systematic approach. Planning starts with the setting of goals and objectives to be achieved. Objectives provide a rationale for undertaking various activities as well as indicate direction of efforts. Moreover, objectives focus the attention of managers on the end results to be achieved. As a matter of fact, objectives provide nucleus to the planning process. Therefore, objectives should be stated in a clear, precise and unambiguous language. Otherwise the activities undertaken are bound to be ineffective. As far as possible, objectives should be stated in quantitative terms. For example, Number of men working, wages given, units produced, etc. But such an objective cannot be stated in quantitative terms like performance of quality control manager, effectiveness of personnel manager. Such goals should be specified in qualitative terms. Hence objectives should be practical, acceptable, workable and achievable.
- Establishment of Planning Premises**  
Planning premises are the assumptions about the likely shape of events in future. They serve as a basis of planning. Establishment of planning premises is concerned with determining where one tends to deviate from the actual plans and causes of such deviations. It is to find out what obstacles are there in the way of business during the course of operations. Establishment of planning premises is concerned to take such steps that avoids these obstacles to a great extent. Planning premises may be internal or external. Internal includes capital investment policy, management labour relations, philosophy of management, etc. Whereas external includes socio-economic, political and economical changes. Internal premises are controllable whereas external are non-controllable.
- Identification of Alternative Courses of Action**

On the right side of the Zoom window, a list of participants is shown, including names like "Sanku Shinde", "Sanku Shinde", "Sanku Shinde", etc.

Saturday 26/12/2020

The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled "Steps in Planning Function" is visible. The slide content includes:

**Steps in Planning Function**

- Establishment of objectives**  
Planning requires a systematic approach. Planning starts with the setting of goals and objectives to be achieved. Objectives provide a rationale for undertaking various activities as well as indicate direction of efforts. Moreover, objectives focus the attention of managers on the end results to be achieved. As a matter of fact, objectives provide nucleus to the planning process. Therefore, objectives should be stated in a clear, precise and unambiguous language. Otherwise the activities undertaken are bound to be ineffective. As far as possible, objectives should be stated in quantitative terms. For example, Number of men working, wages given, units produced, etc. But such an objective cannot be stated in quantitative terms like performance of quality control manager, effectiveness of personnel manager. Such goals should be specified in qualitative terms. Hence objectives should be practical, acceptable, workable and achievable.
- Establishment of Planning Premises**  
Planning premises are the assumptions about the likely shape of events in future. They serve as a basis of planning. Establishment of planning premises is concerned with determining where one tends to deviate from the actual plans and causes of such deviations. It is to find out what obstacles are there in the way of business during the course of operations. Establishment of planning premises is concerned to take such steps that avoids these obstacles to a great extent. Planning premises may be internal or external. Internal includes capital investment policy, management labour relations, philosophy of management, etc. Whereas external includes socio-economic, political and economical changes. Internal premises are controllable whereas external are non-controllable.
- Identification of Alternative Courses of Action**

On the right side of the Zoom window, a list of participants is shown, including names like "Sanku Shinde", "Sanku Shinde", "Sanku Shinde", etc.



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